



NORTH CAROLINA LAW ENFORCEMENT WOMEN'S ASSOCIATION

*June 4, 2021
Minutes*

I. Call to Order: Marianne Bond called the meeting to order at 10:39

The NCLEWA Business Meeting – Zoom

II. Invocation: Marissa Davis, NCLEWA Chaplain conducted the invocation

III. Roll Call:

President	Marianne Bond	Present
Vice President	Marsha Williams	Present
Treasurer	Khandi Harper	Retired
Secretary	Felicia McCabe	Present
Sgt. at Arms/Parliamentarian	Jessica West	Present
Chaplain	Marissa Davis	Present
Historian/Publicity	Debi Smith	Present
3 Year Board of Directors		
	Tamesha Woolard	Un-excused
	Debi Smith	Present
2 Year Board of Directors	Henrietta Sanders	Un-excused
	Jessica Camera	Present
	Felicia McCabe	Present



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Additional members in attendance:

Bonnie Williamson- High Point PD

Taylor Alexander- Morganton Department of Public Safety

Brie Butler- Durham PD

Deputy Director Schilling- NC DOJ

Tiffany Watson

IV. Order of Business

a. Alex Gazaway – BLET Lesson Plan Update

- i. Advised the Training Standards Commission conducted a job task analysis for law enforcement officers in North Carolina. Since January 2020, they have been rewriting the BLET curriculum to merge the results of that analysis to BLET.
 - An example, NCJA will now have 4 modules and each module will have a base lesson plan, such as the Criminal Investigation will be the base lesson plan for the Investigation Module.
 - Also, instead of the 24 hr block of Criminal Elements, it will be divided into 3 separate classes (Person, Property, and Public Crimes)
 - JTA has requested more practical skills They want more hands on training.
 - BLET will increase 100 credit hours.

b. Deputy Director Michelle Schilling

- i. Director applicants will be performing a presentation for the Commission on June 25th, 2021. After that, three names will be selected and sent to the Attorney General for final selection.
- ii. In regards to BLET, they will be performing a test pilot with one school in January, then a multiple school pilot starting in May. 23 Schools have been selected as a Pilot Site for the new curriculum starting in May and July. The end of the pilot test is December 2022. The State Exam is currently being rewritten.

c. Reading of Minutes: Were sent out by email and posted on the website.

Motion to accept: 1st motion Jessica West; 2nd motion Debi Smith

d. Chaplains Report: Several cards were send out to members for various illnesses.

e. Treasurers Report: by Khandi Harper

i. Balances:

- Checking Acct: \$12,286.97
- Savings Acct: \$17,084.09



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- Scholarship Acct: \$16,007.79
 - ii. Expenses: upcoming conference, room rentals for instructors, banquet
 - iii. Motion – 1st Jessica Camera, 2nd Jessica West
- I. Committee Reports – *refer to NCDOJ website for full minutes*
- a. Executive Committee
 - i. CJ Fellows – continue to lobby to have this added in the legislature budget
 - ii. State Decertification Index (SDI) is operational on DOJ website
 - iii. 2021 School Director's Conference Oct 19-21 at Embassy Suites in Greensboro
 - b. NC Justice Academy Report
 - i. Several vacancies and jobs posted, increasing course offerings, residence hall C completely redone and moving on to B. ICAT De-Escalation Training (11 courses scheduled)
 - c. Education and Training Committee
 - i. S300 Justice Reform Bill (multiple changes – sent to Senate)
 - Effective Oct 1, 2021 – Standards Division to have a statewide database to track all revocations and suspensions of LEO certifications
 - Rap Back Service – maintaining finger prints of LEO – Jan 1, 2023
 - Effective Oct 1, 2021 – CJ and DOJ to develop a statewide database to track critical incidents (UOF – death, serious injury)
 - Effective Oct 1, 2021 – annual reporting starting on March 1, 2022 to Joint Legislative Oversight Committee any officer, notified by a judge/da, subject to a misconduct or untruthfulness with regard to disclosure of to a defendant where officer is a witness
 - Grant additional powers to Commission: establishment of mental health screenings and training to be a cj officer and officers receive in-service training on mental health and wellness
 - Psychological I screenings face-to-face
 - Early warning system within each LEO agency to monitor officers' actions and behaviors (collisions, complaints, critical incidents)
 - Commission to create best practice recruitment guide to encourage diversity



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- Run applicants through national de-certification database
- ii. H548 – report giglio to agency head and commission

- d. Planning and Standards Committee
 - i. Summary suspension – instructors are in compliance with their Commission certification as well as instructor certification
 - ii. Form changes approved – Orientation roster and F3, Student Course Completion Form, Request for BLET limited enrollment, CCW instructor forms, CJ instructor evaluation form, F5B

- II. Unfinished Business
 - a. 2020 / 2021 Conference – update
 - i. Tuesday
 - Check in 0830-0915
 - Business Meeting/WOY – All 0930-1030
 - Dr. Kendra Davis 1300-1500

 - ii. Wednesday
 - Deception Techniques – Scott Tyson 0800-1200
 - The Silent Killer in LEO 1300-1700
Johnathan Lomick

 - iii. Thursday – 0800-1300
 - Emotional Intelligence – Beth Coleman FBINA
 - Banquet 1800-?
 - iv. Food / snack purchase at hotel
 - v. Lodging – room update
 - Fort Fisher - Lodging (Latisha Update) Fort Fisher Air Force Recreation Area
 - a. Will have up to 30 rooms for conference attendees
 - b. Cottages are \$31/night; must make own reservations; first come first serve.
 - Limited space Marriot - \$131, rooms reserved until 8/14/21. They opened up 10 more rooms
 - vi. Announcement
 - vii. Plaques – Durham based company



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viii. WOY – Marsha Williams - Women who are eligible for WOY are requested to have their application packet to Marsha Williams by August 25th. Possibly using an app to vote electronically for the WOY Brie Butler will be looking into it. By-laws will be reviewed as well.

ix. Banquet Program (Latisha Allen - TBA)

b. Update - Scholarship (4-\$500 scholarships awarded)

- i. JUNE - Contact the directors confirm with the registrar that the students are enrolled. Contact in September and provide funds for spring of 2021.
 - Wake Tech - Bond
 - Durham Tech - Bond
 - Fayetteville Tech - Marsha
 - Brunswick CC - Felicia

III. New Business

a. Treasurer appointment – due to the retirement of Khandi Harper, the association president appointed Jessica West as the interim treasurer. Marsha Williams will meeting with Khandi to retrieve the association cards/computer/checkbook and pass this on to Jessica West. Jessica West will be meeting with Marianne Bond to be added to the account and Debi Smith will update the website.

b. Vote in new members (32): Several have not paid on the website, need to reconcile with invoices/mailed checks.

Stephania Morgan – Buncombe CoSO
Lauren Mahoney – NCSBI
Melissa Mitchell – Goldsboro
Sara Robinson – NCSBI
Autumn Rose – Wrightsville Beach
Amy Stapanowich – Asheville PD
Jennifer Trantham – NCDPS – ALE
Toi Utley – UNCW
Jenell Vonbargen – Morganton PD
Kelly Ball – Buncombe County
Brooke Pittman – Sunset Beach
Brittany Benfield – Burlington *need payment
Alicia Burr – Greensboro *need payment



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Lori Catoe – Burlington *need payment
Keara Delgado – Burlington *need payment
Danasia Eubanks – Burlington*need payment
Grace Gunter – Burlington *need payment
Joni Phillips – Burlington *need payment
LaRonda Womack – Burlington *need payment
Tayla Curtis – Morganton PS
LaRhonda Womack – Burlington PD *not paid
Petula Sellars – High Point PD
Pamela Sexton – Buncombe CO
Brittany Vasquez – Durham
Bonnie Williamson – High Point PD
Lynette Clements – Whitakers PD* Chief
Marketta Long – Oxford PD
Ashley O'Hare – NC Wildlife Commission
Kendra Smith – Henderson PD
Reagan Pavlick – Iredell County Sheriff's Office
Rebe Mosley - Wake CoSo
Kendra Smith – Harnett CoSo

- c. Motion to accept: 1st Felicia McCabe, 2nd Jessica Camera
 - d. Raffle – consensus was to have a raffle and to come up with some items to purchase and some for donation. Thin Blueline Basket, other gift baskets, challenge coin holder, electronics – gaming system, airpods
- IV. Next meeting: Board meeting first week in August – TBA – Marsha Williams selecting the date. Third quarter meeting is at the conference, September 14th
- V. Motion to Adjourn: 1st Jessica West, 2nd Jessica Camera